



MISSION, PURPOSE & CORE VALUES

A Congregational Conversation

The Faith Lutheran Church Council in 2022 entered into a time of discernment around the question, "What is God calling us to in the future?" In June 2023 a task force was appointed by the Council to:

- Assess Faith Lutheran's past and influences
- Study God's mission and purpose of the church
- Develop a purpose statement
- Develop core values
- Seek final approval from Council

The task force has completed their work, and now it's time for all Faith members to engage in conversation around God's mission and Faith's purpose and core values. The proposed document will be considered for a vote of affirmation at the congregational annual meeting on April 28, 2024.

The task force members were: Ken Cheyne, Paul Kolsrud, Becky Lachenmaier, Casey Miller, Laurie Politzer, Justine Stemper, Jill Waage and Pastor Eric Carlson. We thank them for their diligent work.

Why Are We Doing This?

As part of the discernment process beginning in 2022, the Council spent time reviewing our current mission statement. Though it has served the congregation very well these past couple of decades, there is a sense that God may be calling us into something new. In addition to crafting a new purpose statement, the establishment of core values would serve the congregation well to provide even more direction and affirm Faith's identity as we move into the future.

Creating a **purpose statement** and a set of **core values** will:

- clarify Faith's identity,
- energize the Faith community for ministry,
- focus our efforts in the next 2-4 years.

A congregational **purpose statement** answers the question "Why do we exist?"

A set of **core values** answer the question "Who are we?" and shapes our core practices.



PROPOSED

MISSION, PURPOSE & CORE VALUES

Faith Lutheran Church is a multigenerational congregation that strives to be a community where faith and friendships are nurtured in a safe, accepting, and affirming space. Saved by grace through faith, we live out our baptismal promises as we worship, learn, and serve together. All have a place at God's table of grace and are welcome to participate in the ministry of Jesus which we share.

GOD'S MISSION

God's mission is to bless, love and save the world.

PURPOSE of FAITH LUTHERAN CHURCH

Called by Jesus, we worship God and are led by faith to love and serve all people.

CORE VALUES

Worship God

- We hear the word of God and receive God's gift of grace through the sacraments of Holy Baptism and Holy Communion.
- We proclaim the good news of God in Christ through word and deed.
- We respond through music, words, and prayers that draw on our Lutheran tradition and influences around the world.

Grow in Faith

- We provide opportunities for people of all ages to grow in faith, hope and love.
- We see daily life as the primary setting for the work of ministry.

Foster Community

- We live among God's faithful people, caring for and forgiving one another.
- We honor all people and display hospitality to all of God's children.
- We welcome and affirm those of every racial identity, ethnicity, citizenship, age, ability, sexual orientation, gender identity, economic status, and station in life.

Live Generously

- We steward the gifts God has abundantly given and entrusted to us - our time, abilities, and financial resources.
- We affirm that care for creation is vital to the life of God's people.

Serve All

- We serve all people following the example of Jesus.
- We strive for justice and peace in all the earth.