

Faith Lutheran Church  
Council Meeting Minutes  
March 4, 2024

**Location: Luther Room**

**Present:** Pastor Eric Carlson, Mary Ellison, Dan Dickman, Ann Drummond, Tim Tessier, Alana Feeken

**Not in attendance:** Pastor Megan Clausen, Jane Turner, Eric Thorsen

**Call to order:** 6:34 pm by Dan Dickman

**Devotions and Prayers:** Gospel reading from John 3 for next Sunday, devotions by Pastor Carlson

**Approval of Minutes from February:** M/S/C – Amendments to the notes about the Gift Policy and Property report.

**Consent to approve Finance and Property reports as distributed:** M/S/C.

Finance Report: February giving and expenses were much better than budgeted and there was no employer matching this month.

Property Report: Sagging pew fixed, reviewing handicapped parking, sprinkler repair.

Quarterly reports: question about curriculum for Sunday School for next year, usually ordered sometime after VBS. Hospitality group lost members –so the other groups are on a 9 – 10 month rotation.

Seeds Of Faith had a successful registration; mostly full classes with a couple of waitlists.

Endowment applications – the committee is sending out reminders to groups who have applied in the past.

**Sr. Pastor Report:**

Grant application – theme is Expand the Table. Draft distributed. Review by end of next week and needs congregational rep sign-off.

**Director of Music Ministry Committee Report:** Candidate has accepted our job offer. Will be verbally announced at services this weekend. Probably start middle of June, possibly sooner.

**Maintenance specialist:** one application should be coming in.

**Gift Policy:** If someone sends a check over \$50k limit and says put it in general fund, that is considered restricted. Keep a record of intended gifts on file in the office. Motion to approve the policy as distributed. M/S/C

**Mission & Core Values Task Force:** Listening sessions are done. We could split Mission from Core Values for the annual meeting. Origins of the process came from 2022 council retreat and “what is our identity” as a church. Need to find a way to address feedback.

**Accounts Payable system change:** moving from 4 to 2 council members for approval list. M/S/C (Note, the system does not have any functionality to require more than 1 approval over a certain \$ limit.)

**Membership review and communication:**

Send any updates to Erik U. if you know there are members on the list who are active participants.

**Nominating committed update:** all noted in the agenda

- Council Members
  - Vice President - Alex Marske
  - Treasurer - Brent Kell
  - At-Large - Nate Booth
- Synod Assembly - Jeff Westendorf, Carroll Nelson
- Appointed by the Council at May 2024 Council Meeting
  - Audit Committee - ?
  - Endowment Committee - Ann Taylor
  - Nominating Committee - Michelle Zimmerman, Jerry Waage, Norene Hayes

**PTO policy:** draft is in progress. Moving from vacation/sick time to personal time off for flexibility purposes.

**Council retreat date:** tabled

**What are you hearing:** Middle school palooza – so much fun. Had extra kids not from Faith.

Can we bring back our own kids (20-somethings) after college?

Great organization for the Harper funeral.

One service on Sunday in the summer? Decision should be made sooner rather than later to allow for proper communication.

**Thank you cards (Mary):** Mission & core values task force members. Funeral help.

**Future Dates:**

- Council meeting: Thursday, April 11 @ 6:30 pm
- Future Closing Prayer schedule order
  - Jane (April), Dan (May)
- Annual Meeting - Sunday, April 28 @ 9:30 am
- Coffee with the Council: June 2, 2023; 9:30 am
- Mission Spending Plan Info Meeting: Sunday, June 9 @ 9:30 am
- Mission Spending Plan Congregational Meeting: Sunday, June 16 @ 9:30 am

**Closing Prayer:** Mary

**Adjourn** 8:50 pm